

Wayne County Commissioners' Agenda

- Pledge of Allegiance to the Flag
- Call to Order Regular Session of October 16, 2019
- Announcement of Commissioners in Attendance
- Presentation of Auditor of State Award to Wayne County Auditor
- Approval of Agenda
- Approval of minutes from October 9 through October 15, 2019

Date	Res. #	Resolution Title
10/16	2019-523	Approval of County Bills
10/16	2019-524	Approval of County Home Bills
10/16	2019-525	Appropriation of Funds Authorization
10/16	2019-526	Appropriation Transfer Approval
10/16	2019-527	Travel/Training Expense Approval
10/16	2019-528	Organizational Membership Approval
10/16	2019-529	Special Event Expense Approval
10/16	2019-530	Approval of Yoder Greenhouse Plat No. 3
10/16	2019-531	Authorization of Grant Application to Participate in the Ohio Public Works Commission State Capital Improvement and/or Local Transportation Improvement Program(s)
10/16	2019-532	Approval of Satisfaction of Mortgage
10/16	2019-533	Award and Approval of a Construction Contract for the Wayne County Airport Full Length Parallel Taxiway Project (AIP NO. 3-39-0093-024-2019) ("Kwest")
10/16	2019-534	Approval of a Crossing Agreement with FirstEnergy Service Company, on Behalf of Ohio Edison Company and American Transmission Systems, Incorporated (WAY-CR 6-1.21, PID 97444)
10/16	2019-535	Authorization to Apply & Accept FY19 Emergency Management Performance Grant
10/16	2019-536	Resolution Continuing Self-Insured Health & Dental Insurance for Wayne County

Resolution

No. 2019-523

Board of Wayne County Commissioners
Ron Amstutz Rebecca S. Foster Sue A. Smail

Adopted: October 16, 2019
Subject: **Approval of County Bills**

It was moved by Commissioner Foster and seconded by Commissioner Smail that the following resolution be adopted:

Computer run dated **October 15, 2019** for County Bills in the amount of **\$127,715.55**, Interagency Transaction/Payment **batch # 6307 & 6306** in the amount of **\$8,814.87**, taxable travel reimbursements in the amount of **\$63.95** and any Then & Now Certificates are hereby approved for payment.

As taxing authority, the Then & Now Certificates submitted as of this date for the Board of Elections, Children Services, Department of Developmental Disabilities, Soil and Water and Veterans Services are approved for processing by the Auditor.

The vote is as follows: Ron Amstutz yea Rebecca S. Foster yea Sue A. Smail yea

CERTIFICATE

I, Diane L. Austen, Clerk of the Board of County Commissioners, Wayne County, Ohio, hereby certify that the above is a true and correct copy of the resolution adopted and journalized by said Board on said date.



Diane L. Austen, Clerk

Resolution

No. 2019-524

Board of Wayne County Commissioners
Ron Amstutz Rebecca S. Foster Sue A. Smail

Adopted: October 16, 2019

Subject: **Approval of County Home Bills**

It was moved by Commissioner Smail and seconded by Commissioner Foster that the following resolution be adopted:

Computer run dated October 15, 2019 for County Home Bills in the amount of \$101,275.42, and any Then & Now Certificates are hereby approved for payment.

The vote is as follows: Ron Amstutz yea Rebecca S. Foster yea Sue A. Smail yea

CERTIFICATE

I, Diane L. Austen, Clerk of the Board of County Commissioners, Wayne County, Ohio, hereby certify that the above is a true and correct copy of the resolution adopted and journalized by said Board on said date.


Diane L. Austen, Clerk

Resolution

No. 2019-525

Board of Wayne County Commissioners
Ron Amstutz Rebecca S. Foster Sue A. Smail

Adopted: October 16, 2019

Subject: **Appropriation of Funds Authorization**

It was moved by Commissioner Smail and seconded by Commissioner Foster that the following resolution be adopted:

Appropriation of Funds:

Department	Amount	Description	To the Appropriation	
Care Center	\$600,000.00	Transfers County Home	S001S16	031.0180.06.6100.000.000
To account for funds to cover necessary expenses				

The vote is as follows: Ron Amstutz yea Rebecca S. Foster yea Sue A. Smail yea

CERTIFICATE

I, Diane L. Austen, Clerk of the Board of County Commissioners, Wayne County, Ohio, hereby certify that the above is a true and correct copy of the resolution adopted and journalized by said Board on said date.


Diane L. Austen, Clerk

Resolution

No. 2019-526

Board of Wayne County Commissioners

Ron Amstutz Rebecca S. Foster Sue A. Smail

Adopted: October 16, 2019

Subject: **Appropriation Transfer Approval**

It was moved by Commissioner Foster and seconded by Commissioner Smail that the following resolution be adopted:

The following appropriation amounts are to be transferred by the Wayne County Auditor.
Appropriation Transfers:

Care Center	To cover necessary expenses			
\$10,000.00	From	Transfers	S001S16	031.0180.06.6100.000.000
	To	Repairs	S001S05	031.0180.06.5490.000.000
\$40,000.00	From	Transfers	S001S16	031.0180.06.6100.000.000
	To	Services	S001S06	031.0180.06.5430.000.000
\$47,000.00	From	Transfers	S001S16	031.0180.06.6100.000.000
	To	Supplies	S001S02	031.0180.06.5100.000.000
\$250,000.00	From	Transfers	S001S16	031.0180.06.6100.000.000
	To	Health & Life Ins.	S001S18	031.0180.06.5012.000.000
\$55,000.00	From	Transfers	S001S16	031.0180.06.6100.000.000
	To	OPERS	S001S12	031.0180.06.5011.000.000
\$1,500.00	From	Transfers	S001S16	031.0180.06.6100.000.000
	To	Medicare	S001S17	031.0180.06.5010.000.000
\$315,000.00	From	Transfers	S001S16	031.0180.06.6100.000.000
	To	Salaries	S001S01	031.0180.06.5001.000.000
CP / Adult Prob.	Unspent grant funds 2018/2019			
\$.50	From	Contract Services	T073T40	109.3102.03.5430.000. PRO
	To	Return of grant funds	T073T15	109.3102.03.5955.000.000
\$5.76	From	Equipment	T073T39	109.3102.03.5300.000. PRO
	To	Return of grant funds	T073T15	109.3102.03.5955.000.000
\$149.32	From	Training	T073T38	109.3102.03.5230.000. PRO
	To	Return of grant funds	T073T15	109.3102.03.5955.000.000
\$3,008.57	From	Workers Comp.	T073T35	109.3102.03.5013.000. PRO
	To	Return of grant funds	T073T15	109.3102.03.5955.000.000
\$19.45	From	Supplies	T073T37	109.3102.03.5100.000. PRO
	To	Return of grant funds	T073T15	109.3102.03.5955.000.000
Dog Shelter	To cover necessary expenses			
\$750.00	From	Transfers (Dog & Kennel)	B000B12	007.0160.05.6140.000.000
	To	OPERS (Dog & Kennel)	B000B08	007.0160.05.5011.000.000
\$1,050.00	From	Transfers (Dog & Kennel)	B000B12	007.0160.05.6140.000.000
	To	Health & Life (Dog & Kennel)	B000B15	007.0160.05.5012.000.000
\$6,300.00	From	Transfers (Dog & Kennel)	B000B12	007.0160.05.6140.000.000
	To	Health & Life (Dog Shelter)	B000B65	007.0165.05.5012.000.000

Engineer	Return of advance for truck purchase (Res. 2019-15)			
\$60,075.21	From	Contracts/Projects Bridge	K000K30	030.5002.04.5431.000.000
	To	Transfers Out	K000K38	030.5002.04.6150.000.000
\$100,325.45	From	Contracts/Projects Roads	K000K16	030.5001.04. 5431.000.000
	To	Transfers Out	K000K38	030.5002.04.6150.000.000
\$139,599.34	From	Materials - Roads	K000K12	030.5001.04.5120.000.000
	To	Transfers Out	K000K38	030.5002.04.6150.000.000
Engineer	To cover necessary expenses			
\$48,632.50	From	Equipment – Roads	K000K13	030.5001.04.5330.000.000
	To	Other Expense – Roads	K000K24	030.5001.04.5900.000.000
Maintenance	To cover necessary expenses			
\$1,450.00	From	Medicare	A014A07	001.1910.01.5010.000.000
	To	Health & Life (Maint.)	A304B10	001.0120.01.5012.000.000
Municipal Court	To cover necessary expenses			
\$20,000.00	From	Contingencies	A015A17	001.1915.01.6130.000.000
	To	Assigned Counsel (Muni. Ct.)	A002G08	001.3400.02.5510.000.000

The vote is as follows: Ron Amstutz yea Rebecca S. Foster yea Sue A. Smail yea

CERTIFICATE

I, Diane L. Austen, Clerk of the Board of County Commissioners, Wayne County, Ohio, hereby certify that the above is a true and correct copy of the resolution adopted and journalized by said Board on said date.


Diane L. Austen, Clerk

Resolution

No. 2019-527

Board of Wayne County Commissioners
Ron Amstutz Rebecca S. Foster Sue A. Smail

Adopted: October 16, 2019

Subject: Travel/Training Expense Approval

It was moved by Commissioner Foster and seconded by Commissioner Smail that the following resolution be adopted:

Dept./Person	Where	Date	Travel	Travel (taxable)	Seminar, Conf., Mtg., etc.
Child Support					
Shayne Oehlhof	Akron & Hartville	3/16, 6/15, 9/21, 12/7/2020	80.00	0	OCDA Dist. Mtgs.
Commissioners					
Bill Bartos, Debby Eby	Wooster	11/5/2019	\$390.00	0	Computer Sense – Excel
Emerg. Mgmt.					
Joe Villegas	Dundee	10/17/2019	0	0	Beacon Hill Elementary Evac. Exercise
Job & Family					
Crystal Brown, Mallorie Crank	Ashland	10/30/2019	70.00	0	North Central Workforce Alliance
Julie Kastner	Columbus	10/25/2019	290.00	0	Conducting Internal Investigations
Juvenile/Probate Court					
Heather Smith	Columbus	10/9/2019	102.00	0	Probate Magistrate Roundtable
Public Defender					
Rodney Baca	Canton	11/8/2019	25.00	0	Mental Health & Addiction: Breaking the Stigma

The vote is as follows: Ron Amstutz yea Rebecca S. Foster yea Sue A. Smail yea

CERTIFICATE

I, Diane L. Austen, Clerk of the Board of County Commissioners, Wayne County, Ohio, hereby certify that the above is a true and correct copy of the resolution adopted and journalized by said Board on said date.


Diane L. Austen, Clerk

Resolution

No. 2019-528

Board of Wayne County Commissioners
Ron Amstutz Rebecca S. Foster Sue A. Smail

Adopted: October 16, 2019

Subject: **Organizational Membership Approval**

It was moved by Commissioner Smail and seconded by Commissioner Foster that the following resolution be adopted:

Department	Organization	Person	Fee/Each	Total
Child Support	Society for Human Resources Management	Brynn Jackson		189.00

The vote is as follows: Ron Amstutz yea Rebecca S. Foster yea Sue A. Smail yea

CERTIFICATE

I, Diane L. Austen, Clerk of the Board of County Commissioners, Wayne County, Ohio, hereby certify that the above is a true and correct copy of the resolution adopted and journalized by said Board on said date.


Diane L. Austen, Clerk

Resolution

No. 2019-529

Board of Wayne County Commissioners
Ron Amstutz Rebecca S. Foster Sue A. Smail

Adopted: October 16, 2019

Subject: **Special Event Expense Approval**

It was moved by Commissioner Foster and seconded by Commissioner Smail that the following resolution be adopted:

Department	Event/Purpose (items being purchased)	Date	Expenses Not to Exceed
Engineer	Train/Teach Snow & Ice Removal Methods (breakfast, lunch and paper supplies for 35 people)	10/28- 29/2019	200.00

The vote is as follows: Ron Amstutz yea Rebecca S. Foster yea Sue A. Smail yea

CERTIFICATE

I, Diane L. Austen, Clerk of the Board of County Commissioners, Wayne County, Ohio, hereby certify that the above is a true and correct copy of the resolution adopted and journalized by said Board on said date.


Diane L. Austen, Clerk

Resolution

No. 2019-530

Board of Wayne County Commissioners
Ron Amstutz Rebecca S. Foster Sue A. Smail

Adopted: October 16, 2019

Subject: **Approval of Yoder Greenhouse Plat No. 3**

It was moved by Commissioner Foster and seconded by Commissioner Smail that the plat for Yoder Greenhouse Plat No. 3 being the replatting and renumbering of the Lot 28, Plat Volume 32, Page 2 with part of Lot 10, Plat Volume 10, Page 179, East Union Twp., SW Qtr. Sec. 36, T-16N, R-12W, Salt Creek Twp. NW Qtr. Sec. 1, T-15N, R-12W, Wayne County, Ohio owned by Nelson E. Yoder and Miriam E. Yoder is hereby approved.

The vote is as follows: Ron Amstutz yea Rebecca S. Foster yea Sue A. Smail yea

CERTIFICATE

I, Diane L. Austen, Clerk of the Board of County Commissioners, Wayne County, Ohio, hereby certify that the above is a true and correct copy of the resolution adopted and journalized by said Board on said date.


Diane L. Austen, Clerk

Resolution

No. 2019-531

Board of Wayne County Commissioners
Ron Amstutz Rebecca S. Foster Sue A. Smail

Adopted: October 16, 2019

Subject: **Authorization of Grant Application to Participate in the Ohio Public Works Commission State Capital Improvement and/or Local Transportation Improvement Program(s)**

It was moved by Commissioner Foster and seconded by Commissioner Smail that the following resolution be adopted:

WHEREAS, the State Capital Improvement Program and the Local Transportation Improvement Program both provide financial assistance to political subdivisions for capital improvements to public infrastructure; and

WHEREAS, Wayne County is one of eight counties in OPWC District 16; and

WHEREAS, the Board of Commissioners and the County Engineer are planning to make capital improvements as follows:

PROJECT DESCRIPTION	TOTAL COST	GRANT REQUEST	LOAN REQUEST
2020 Wastewater System Improvements	\$438,600	\$219,300	0
CR242 Resurfacing (Burton City Road)	\$433,060	\$173,224	0

WHEREAS, the infrastructure improvements herein above described are qualified projects under the OPWC programs;

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Wayne County, Ohio, that the President of the Board, on behalf of the Board, is authorized to apply to the Ohio Public Works Commission for the funding described above; and

BE IT FURTHER RESOLVED that the President of the Board, on behalf of the Board, is authorized to take all appropriate actions, including preparing, executing, and submitting any and all necessary documents, to effect application to the Ohio Public Works Commission for funding for 2020 Wastewater System Improvements and, in cooperation with the Wayne County Engineer, CR242 Resurfacing (Burton City Road).

The vote is as follows: Ron Amstutz yea Rebecca S. Foster yea Sue A. Smail yea

CERTIFICATE

I, Diane L. Austen, Clerk of the Board of County Commissioners, Wayne County, Ohio, hereby certify that the above is a true and correct copy of the resolution adopted and journalized by said Board on said date.


Diane L. Austen, Clerk

Resolution

No. 2019-532

Board of Wayne County Commissioners
Ron Amstutz Rebecca S. Foster Sue A. Smail

Adopted: October 16, 2019

Subject: **Approval of Satisfaction of Mortgage**

It was moved by Commissioner Foster and seconded by Commissioner Smail that the following resolution be adopted:

WHEREAS, the Board of Wayne County Commissioners has federal funding available through the Community Housing Impact and Preservation (CHIP) program to assist qualified low to moderate income residents with down payment assistance and/or rehabilitation costs for purchasing and/or rehabilitating a home, including septic repairs and/or replacements, and

WHEREAS, these FY'97 HOME funds are considered a forgivable loan provided the homeowner meets the residency requirement of (5 years) and all other terms and conditions of the loan, and

WHEREAS, the homeowner has met the residency requirement and all other terms and conditions of the loan, and

WHEREAS, there is no pro-rated balance or recapture fee due.

NOW THEREFORE BE IT RESOLVED that the Board of County Commissioners of Wayne County, Ohio discharge the lien held by the Board on the property located at 717 Western Drive, Wooster, OH 44691 and recorded in OR Volume 146, Page 486 of the Wayne County Records.

The vote is as follows: Ron Amstutz yea Rebecca S. Foster yea Sue A. Smail yea

CERTIFICATE

I, Diane L. Austen, Clerk of the Board of County Commissioners, Wayne County, Ohio, hereby certify that the above is a true and correct copy of the resolution adopted and journalized by said Board on said date.



Diane L. Austen, Clerk

Resolution

No. 2019-533

Board of Wayne County Commissioners
Ron Amstutz Rebecca S. Foster Sue A. Smail

Adopted: October 16, 2019

Subject: **Award and Approval of a Construction Contract for the Wayne County Airport Full Length Parallel Taxiway Project (AIP NO. 3-39-0093-024-2019) ("Kwest")**

It was moved by Commissioner Smail and seconded by Commissioner Foster that the following resolution be adopted:

WHEREAS, on July 17, 2019, the Board of County Commissioners of Wayne County, Ohio, via Resolution 2019-382, accepted the bid of \$4,735,875.50 submitted by K.west Group, LLC, also known as Kwest Group, LLC ("Kwest"), for the Wayne County Airport Full Length Parallel Taxiway Project, AIP NO. 3-39-0093-024-2019, (the "Project"); and

WHEREAS, Resolution 2019-382 included the Board's consent to the extension of the time for awarding and executing a construction contract for the Project to Friday, November 1, 2019, as well as the Board's consent to any additional extensions deemed necessary by the County Administrator; and

WHEREAS, on July 30, 2019, Kwest provided its written consent to the extension of the time for awarding and executing a construction contract for the Project to not only Friday, November 1, 2019, but to Tuesday, December 31, 2019; and

WHEREAS, the Board required an extension of the time for awarding and executing a construction contract for the Project in order to ensure that the Board secured the necessary project funding prior to award and execution.

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Wayne County, Ohio, that:

Section 1. The Board awards K.west Group, LLC, also known as Kwest Group, LLC, located at 8305 Fremont Pike, Perrysburg, Ohio 43551, a construction contract for the Wayne County Airport Full Length Parallel Taxiway Project, AIP NO. 3-39-0093-024-2019, for an amount not to exceed \$4,735,875.50.

Section 2. The Board approves the contract referenced above in Section 1. The Board is authorized to execute the contract referenced above in Section 1 and any and all documents related to said contract. Additionally, the President of the Board and the County Administrator, on behalf of the Board, are separately and individually authorized to execute the contract referenced above in Section 1 and any and all documents related to said contract.

Section 3. In accordance with Division (A) of Section 153.12 of the Ohio Revised Code, the Board consents to the extension of the time for executing the contract referenced above in Section 1 to Tuesday, December 31, 2019.

The vote is as follows: Ron Amstutz yea Rebecca S. Foster yea Sue A. Smail yea

CERTIFICATE

I, Diane L. Austen, Clerk of the Board of County Commissioners, Wayne County, Ohio, hereby certify that the above is a true and correct copy of the resolution adopted and journalized by said Board on said date.


Diane L. Austen, Clerk

Resolution

No. 2019-534

Board of Wayne County Commissioners
Ron Amstutz Rebecca S. Foster Sue A. Smail

Adopted: October 16, 2019

Subject: **Approval of a Crossing Agreement with FirstEnergy Service Company, on Behalf of Ohio Edison Company and American Transmission Systems, Incorporated (WAY-CR 6-1.21, PID 97444)**

It was moved by Commissioner Foster and seconded by Commissioner Smail that the following resolution be adopted:

WHEREAS, the Board of County Commissioners of Wayne County, Ohio, proposes to construct a highway project consisting of improvement of the intersection of County Road 6 (Friendsville Road) and County Road 86 (Smithville-Western Road) by installing a roundabout and approach improvement, said highway project being known as WAY-CR 6-1.21 and bearing Project ID 97444 (the "Project"); and

WHEREAS, in order to successfully construct the Project, the Board must enter into a Crossing Agreement with FirstEnergy Service Company, on behalf of Ohio Edison Company and American Transmission Systems, Incorporated (collectively the "Company"); and

WHEREAS, said Crossing Agreement is required so that the Board may conduct certain activities related to the construction, use, and maintenance of the Project within a right-of-way held by the Company.

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Wayne County, Ohio, that:

Section 1. The Board approves a Crossing Agreement with FirstEnergy Service Company, on behalf of Ohio Edison Company and American Transmission Systems, Incorporated.

Section 2. The Board is authorized to execute the agreement referenced above in Section 1 and any and all documents related to said agreement. Additionally, the President of the Board and the County Administrator, on behalf of the Board, are separately and individually authorized to execute the agreement referenced above in Section 1 and any and all documents related to said agreement.

The vote is as follows: Ron Amstutz yea Rebecca S. Foster yea Sue A. Smail yea

CERTIFICATE

I, Diane L. Austen, Clerk of the Board of County Commissioners, Wayne County, Ohio, hereby certify that the above is a true and correct copy of the resolution adopted and journalized by said Board on said date.


Diane L. Austen, Clerk

Resolution

No. 2019-535

Board of Wayne County Commissioners
Ron Amstutz Rebecca S. Foster Sue A. Smail

Adopted: October 16, 2019

Subject: **Authorization to Apply & Accept FY19 Emergency Management Performance Grant**

It was moved by Commissioner Foster and seconded by Commissioner Smail that the following resolution be adopted:

WHEREAS, federal funds have been made available to Wayne County through the Ohio Emergency Management Agency under the FY19 Emergency Management Performance Grant (EMPG); and

WHEREAS, the Wayne County Emergency Management Agency has requested authorization to accept the FY2019 Emergency Management Performance Grant;


NOW, THEREFORE, BE IT RESOLVED by the Board of Wayne County Commissioners that the grant award for the FY19 Emergency Management Performance Grant be accepted in the amount of \$88,641.00; and

BE IT FURTHER RESOLVED, that the President of the Board of County Commissioners of Wayne County, Ohio be authorized to sign all required grant documents.

The vote is as follows: Ron Amstutz yea Rebecca S. Foster yea Sue A. Smail yea

CERTIFICATE

I, Diane L. Austen, Clerk of the Board of County Commissioners, Wayne County, Ohio, hereby certify that the above is a true and correct copy of the resolution adopted and journalized by said Board on said date.


Diane L. Austen, Clerk

Resolution

No. 2019-536

Board of Wayne County Commissioners
Ron Amstutz Rebecca S. Foster Sue A. Smail

Adopted: October 16, 2019

Subject: **Resolution Continuing Self-Insured Health & Dental Insurance for Wayne County**

It was moved by Commissioner Smail and seconded by Commissioner Foster that the following resolution be adopted:

WHEREAS, R.C. 305.171 authorizes a board of county commissioners to establish a health care program and pay all or part of the premiums on behalf of county officers, employees and their immediate dependents; and

WHEREAS, this Board formed a self-funded program under R.C. 9.833 on January 1, 1990; and

WHEREAS, this Board has been satisfied with its self-funded program; and

WHEREAS, the cost of such insurance has since the inception of the self-funded program been divided between the employee and employer on a consistent basis in which the employee assumes payment of an amount equal to 20 percent of the cost of health insurance benefits; and

WHEREAS, this Board desires to continue this *pro-rata* formula;

NOW THEREFORE, BE IT RESOLVED by the Board of Wayne County Commissioners that the formula for the cost of such insurance as provided on **Exhibit A (effective 1/1/2020 – 12/31/2020)**, is approved; and

BE IT FURTHER RESOLVED, these funds shall be deposited into a trust account under the control of Wayne County and used to pay all the expenses of the plan; and

BE IT FURTHER RESOLVED, that the President of the Board and the County Administrator, on behalf of the Board, are separately and individually authorized to enter into Agreements with the following to provide these benefits.

AETNA Insurance
Anthem Life
AON
Compsych
Delta Dental
Employers Health Coalition
Eyemed
HCC

The vote is as follows: Ron Amstutz yea Rebecca S. Foster yea Sue A. Smail yea

CERTIFICATE

I, Diane L. Austen, Clerk of the Board of County Commissioners, Wayne County, Ohio, hereby certify that the above is a true and correct copy of the resolution adopted and journalized by said Board on said date.


Diane L. Austen, Clerk

Exhibit A

WAYNE COUNTY

Insurance Rates worksheet

MAIN GROUP

Benefit	2020 Employee Share Per Pay For 24 Pays(6)	2020 Employee Share Per Month	2020 Employer Share Per Month	2020 Actual Total Cost
Medical (1) (2)				
Option 1 Health First PPO(3)				
Single	\$ 64.93	\$ 129.86	\$ 519.50	\$ 649.36
Family	\$ 145.15	\$ 290.30	\$ 1,161.22	\$ 1,451.52
Option 2 CDHP HSA				
Single	\$ 49.36	\$ 98.72	\$ 394.91	\$ 493.63
Family	\$ 110.32	\$ 220.64	\$ 882.63	\$ 1,103.27
Dental if Taken w/Medical(4)(5)				
Option 1 Traditional				
Single	\$ 5.18	\$ 10.36	\$ 41.43	\$ 51.79
Family	\$ 12.42	\$ 24.84	\$ 99.36	\$ 124.20
Option 2 Orthodontic				
Single	\$ 3.73	\$ 7.46	\$ 29.91	\$ 37.37
Family	\$ 12.42	\$ 24.84	\$ 99.36	\$ 124.20
Dental Only(4)(5)				
Option 1 Traditional				
Single	\$ 7.56	\$ 15.12	\$ 60.51	\$ 75.63
Family	\$ 14.86	\$ 29.72	\$ 118.94	\$ 148.66
Option 2 Orthodontic				
Single	\$ 6.12	\$ 12.24	\$ 49.02	\$ 61.26
Family	\$ 14.86	\$ 29.72	\$ 118.94	\$ 148.66

Notes

- 1) Medical Cost Includes Vision & RX plans
- 2) Medical Plan decision can be changed annually during open enrollment period
- 3) If you select the Health First PPO Option you may be eligible to participate in our incentive program to earn lower Deductibles, Co-Insurance, and Co-Pays. See the Incentive Handout for Details
- 4) You may take just Medical or just Dental, or both
- 5) You are required to remain in the Dental Plan you choose for at least three years
- 6) Health Insurance Contributions are only taken out the first two pays of every month so your contributions are only deducted 24 out of the 26 pays in a year