



# **Wayne County Employee Benefit Manual**



# Health Clinic/ Incentives

- ▶ Employee Health Clinic
- ▶ Consumer Incentive (High-Ded)
- ▶ Health First Wellness Incentive (Low-Ded)
- ▶ Learn About Your Health Risks
- ▶ Engage In Your Health
- ▶ Wellness Website
- ▶ Forms





# Medical Insurance

- ▶ Cigna Member Website
- ▶ Coverage At A Glance
- ▶ Wellness and Discount Programs
- ▶ Enlist Professional Help
- ▶ Preventative Health Services
- ▶ Summary Plan Description





# Prescriptions

- ▶ CVS Caremark Member Website
- ▶ Coverage At A Glance
- ▶ Making The Most Of Your Prescription Benefit
- ▶ CVS Caremark Mail
- ▶ Generics
- ▶ Summary Plan Description
- ▶ Forms



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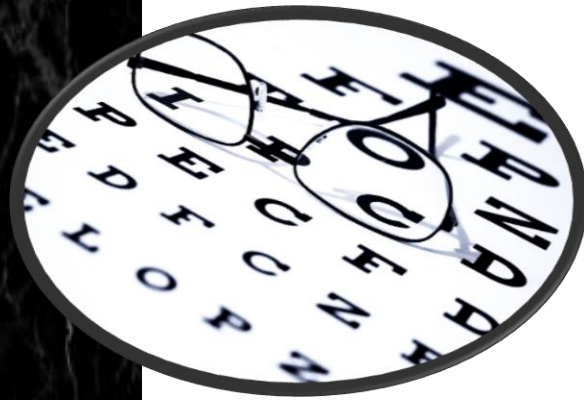
# Dental Insurance

- ▶ Delta Dental Website
- ▶ Coverage At A Glance
- ▶ Summary Plan Description
- ▶ Forms



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# Vision Insurance

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- ▶ VSP Website
- ▶ Coverage At A Glance
- ▶ Forms



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# HIPAA

This section will explain the benefit and features of the Health Insurance Portability & Accountability Act (HIPAA)





# COBRA & USERRA

This section will explain the benefit, features and requirements of COBRA and USERRA, should you and/or your dependents lose coverage under the plan.







# AD&D / Life Insurance

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Eligible employees have an Accidental Death & Dismemberment / Life Insurance Policy available to them at no charge.

**It is your responsibility to change your beneficiary if your circumstances change!**



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# Employee Assistance Program (EAP)

This section will explain the benefit and features of the Employee Assistance Program (EAP). This program was put into place to help you and your dependents in times of personal, financial, family or work concern.





# Annual Information

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- ▶ Discounts Available to Employees
- ▶ Notice to Plan Participants
- ▶ Notice Regarding Prescriptions and Medicare
- ▶ Notice of Special Enrollment
- ▶ Women's Health and Cancer Rights Act
- ▶ Notice Regarding Wellness Program
- ▶ Health Insurance Marketplace Coverage Options
- ▶ Summary of Benefit Coverage



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